

# SPRING SEMINAR



Lynnwood Convention Center Lynnwood, WA April 25 - 27, 2013

## **SPONSORS**



The 2013 ASCLS-WA Spring Seminar would like to extend its sincere thanks for the following companies and organizations for their support.

ARUP Laboratories Beckman Coulter, Inc Delivery Express Diasorin, Inc. Immucor Siemens Healthcare Washington State Patrol, Seattle Crime Laboratory Washington State Department of Health, Public Health Laboratories North Puget Sound Society for Clinical Laboratory Science Seattle Society for Clinical Laboratory Science Columbia Basin Society For Clinical Laboratory Science Spokane Society for Clinical Laboratory Science

#### 2013 Spring Seminar At A Glance

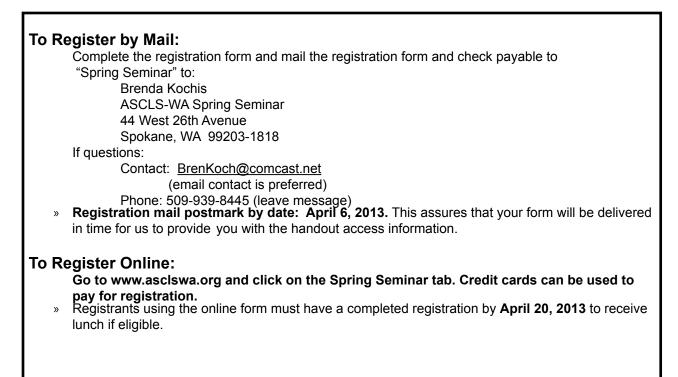
	AM	1	2	3	4			
Thursday April 25, 2013		Molecular Hematopathology Paradigm B-cell Disease	25-Hydroxyvitamin D Testing	What's New in Clinical Microbiology	Safety & Health for Labs Appl to Safety Regs			
ursc 25,								
\pril	PM	5	6	7	8			
		Introduction to Forensic Science	Food Allergies and Lab Tests Cardiac Biomarkers	Major Coagulation Review and New Anticoagulants	Remote Allocation at PSBC			
	AM	9	10	11	12			
013		Autopsy Pathology for the Medical Technologist	Transfusion in Hematopoietic Stem Cell Transplant Transfusion Reactions	Unicel DxH 800 Data Interpretation Lean in the Lab	Communication Biohazard and Potential for Conflict			
Friday April 26, 2013								
Apri	PM	13	14	15				
		Pediatric Acute Leukemia	Mass Spectrometry in the Clinical lab	Pre & Postanalytic Lab Errors				
				Toyota System in Lab				
	AM	16	17	18	19			
13		Clinical Overview Syphilis, Hepatitis & HIV	Resumes, Cover Letters, and Interviews	Review of Bone Marrow Pediatric ALL, A Lab Journey to Diagnosis	Molecular Diagnostic Testing at the WA Public Health Lab			
Saturday April 27, 2013								
Satu vril 2	PM	20	21	22	23			
AF		Practical Nutrition Tips for Everyone Lab Values in Renal Failure	Laboratory and Hospital Information Systems	Challenges of Antimicrobial Susceptibility Testing	RBC Morphology Good,Bad, Ugly!			

The 2013 Spring Seminar Program and registration form are available on the Internet at the following URL: <u>www.asclswa.org</u>

Updates and other information are provided on this site.

## Welcome to the 2013 ASCLS-Washington Spring Seminar

Here is some important information that you need to know!



#### **Special Member Registration Rates**

Any person currently a member in good standing of the following organizations can qualify for special member registration rates for the meeting:

- AABB (American Association of Blood Banks)
- AACC (American Association for Clinical Chemistry)
- ASC (American Society of Cytology)

 ASCP (American Society of Clinical Pathologists) Laboratory Professional Membership Category **NOTE: Certification only through ASCP does**

NOTE: Certification only through ASCP does NOT qualify you for "Special Member" rates.

- ASCT (American Society for Cytotechnology)
- ASH (American Society of Hematology)
- ASM (American Society of Microbiology)
- CLMA (Clinical Laboratory Management Association)

#### Student Registration

If you are a student in one of the Washington Clinical Laboratory Science education programs listed below, you may register for **one half-day session at NO CHARGE** courtesy of ASCLS-Washington. See your Program Director for more information about this offer and for help in registering for the 2013 ASCLS-WA Spring Meeting.

Washington Clinical Laboratory Science Educational Programs:

- Clover Park Technical College MLT Program
- Heritage University CLS Program
- Providence Sacred Heart Medical Center MT Program
- Renton Technical College MLT Program
- Shoreline Community College MLT Program
- University of Washington MT Program
- Wenatchee Valley College MLT Program

#### Handouts ONLY Available On-line

To keep registration rates as low as possible, the Spring Seminar no longer provides paper copies of the session handouts at the meeting. Session handouts will be available for download at the ASCLS-WA website, <u>http://www.asclswa.org</u>. Click on the "Spring Seminar" tab. Remember to print copies of the handouts for the sessions you registered for and bring them to the meeting with you. If you are having problems downloading a handout, please contact Brenda Kochis, <u>BrenKoch@comcast.net</u>. Handouts for the sessions will be available on the ASCLS-WA website approximately 2 weeks prior to the meeting in a password protected area. You will receive the "password" and instructions on how to print the handouts starting approximately 2 weeks before the meeting. The email will be from <u>BrenKoch@comcast.net</u>, so watch for it. Register early so that you can print the handout material for your sessions.

#### **Spring Seminar Committee**

General Chair	Leonard Kargacin	Registration Hours 7:30 AM - 8:30 AM
Program	Leslie Nakagawa Jackie Degler	12:30 PM - 1:15 PM
	Lauren Gansemer	Scientific Session
	Laura Halvorson	8:30 AM - 11:45 AM
	Mi-Lim Kim	1:15 PM - 4:30 PM
	Samantha McLennan	
	Ryan Morlen	Coffee Breaks
	Carol Wu	10:00 AM - 10:30 AM
		2:45 PM - 3:00 PM
Registration	Brenda Kochis	
	Jennifer Widge	Lunch is from 12:00 - 1:00 PM each day.
		Individuals pre-registered for an AM and a PM ses-
Program Design	Brenda Kochis	<b>sion on the same day</b> will be provided lunch. Lunch cannot be guaranteed for onsite registrants.
Finance	Kristin Engstrom	
	Ū.	Name Badges are required for entrance to all
Moderators	Mi-Lim Kim	sessions.
Hospitality	Lauren Gansemer	Smoking: There is no smoking during the sessions
		or in the Hotel
Sponsors	Leonard Kargacin	
		<b>Dress</b> : Casual business dress is appropriate.
Webmaster	Brenda Kochis	
		<b>Cell Phones/Pagers:</b> As a courtesy to the speakers

#### **ASCLS-Washington**

Region IX Director	Shellie Smith
Co-President	Donna Reinbold Molly Morse
President Elect	Sigrid Redmond
Secretary	Sue Seegers
Treasurer	Shawna Martin
Past President	Marianne Strnad

ASCLS-WA Board Meeting and House of Delegates Friday, April 26, 2013, 5:00 PM

#### Northwest State Society of the American **Medical Technologists**

President	Jo Abraham
Vice President	Theresa Indovina
Secretary	Linda Wilkins
Treasurer	Roxanne Erskine

NWSSAMT Board Meeting and Business Meeting Friday, April 26, 2013, 5:00 PM

#### Session Information

	Session Information
	Registration Hours 7:30 AM - 8:30 AM 12:30 PM - 1:15 PM
	Scientific Session 8:30 AM - 11:45 AM 1:15 PM - 4:30 PM
	Coffee Breaks 10:00 AM - 10:30 AM 2:45 PM - 3:00 PM
	Lunch is from 12:00 - 1:00 PM each day. Individuals pre-registered for <b>an AM and a PM ses-</b> sion on the same day will be provided lunch. Lunch cannot be guaranteed for onsite registrants.
	Name Badges are required for entrance to all sessions.
	<b>Smoking</b> : There is no smoking during the sessions or in the Hotel
	Dress: Casual business dress is appropriate.
	<b>Cell Phones/Pagers</b> : As a courtesy to the speakers and registrants, all cell phones and pagers must be turned off during the sessions.
	Meeting Room Assignments: The meeting room as- signments will be printed on the session sheet in your registration packet. A floor plan will be available at the registration desk. Session Accreditations
	P.A.C.E.® and AMTrax credits have been approved for all appropriate sessions.
3	ASCLS-WA is approved as a provider of continuing education programs in the clinical laboratory scienc- es by the ASCLS P.A.C.E.® program. Additionally, ASCLS-WA is approved as a provider for California clinical laboratory licensees under P.A.C.E.® Cali- fornia accrediting agency license number 0001.
า	ASCLS-WA will be using CE Organizer for documen-

tation of continuing education credits. Please make

note of the P.A.C.E.® number and the session number that will be given to attendees in each session after the session break. Without this information, the attendee will not be able to obtain their electronic

NWSSAMT is the approved provider for AMTrax

tions conform to standards established by AMT.

CECs and insures that these educational presenta-

certificate.

### Lynnwood Convention Center



#### Lynnwood Convention Center

3711 196th Street SW Lynnwood, WA 98036

Toll Free: 888-778-7155 Fax: 425-778-7965

#### Website: www.lynnwoodcc.com

The Lynnwood Convention Center has 600 free parking places. All sessions will be at the Convention Center. There is no charge for parking at the Lynnwood Convention Center.



- Take I-5 North; Take Exit 181B (Alderwood Mall)
- Take left onto Poplar Way (first light)
- Take left onto 196th Street
- Drive West over the freeway, Convention Center is on the right.
- For the Alderwood Best Western Hotel, turn right onto 36th Avenue W (The Best Western Alderwood is on the left just North of the Lynnwood Convention Center.)

#### **DIRECTIONS FROM EVERETT:**

- Take I-5 South; Take Exit 181 West
- Drive West one block, Convention Center is on the right.
- For the Alderwood Best Western Hotel, turn right onto 36th Avenue W (The Best Western Alderwood is on the left just North of the Lynnwood Convention Center.)

#### DIRECTIONS FROM EASTSIDE/BELLEVUE

- Take I-405 Northbound
- Merge onto I-5 Southbound; Take Exit 181
   West
- Drive West one block, Convention Center is on the right.
- For the Alderwood Best Western Hotel, turn right onto 36th Avenue W (The Best Western Alderwood is on the left just North of the Lynnwood Convention Center.)



## **Best Western Alderwood Hotel**



#### **Hotel Information**

Special group rates are available at the Best Western Alderwood Hotel through

#### April 17, 2013.

After that date, room rates will be at the discretion of the hotel. Please mention that you are with the ASCLS-WA Spring Seminar when making your reservations by telephone at 425-775-7600.



#### **Best Western Alderwood Hotel**

19332 36th Ave W Lynnwood, WA 98036 Phone: 425-775-7600 Fax: 425-771-3087

Website: <u>http://www.bestwesternwash-ington.com/hotels/best-western-alder-wood/</u>

The Hotel will honor the following overnight room rates:

\$69.99 for single queen bed \$74.99 for single king bed \$79.04 for two queen beds \$84.62 for two king beds

Hotel room rates are subject to applicable state and local taxes.

**Reservations**: Call the hotel at 1-800-205-6935 or 1-425-775-7600. You must request the ASCLS-Washington group rate to obtain the listed room rate. The group rate will be honored until April 17, 2013.

There is no charge for parking at the Best Western Alderwood Hotel.

## Thursday, April 25, 2013

#### **Recent Updates in Molecular Hematopathology**

Session 1

8:30 - 11:45 am

Intermediate

3 contact hours

This session will cover recent updates in the application of molecular diagnostics to the field of hematopathology. Topics to be covered include the use of molecular tests for enhanced diagnostic classification of hematopoietic neoplasms and prognostication to individualize patient care approaches.

Objectives:

- ✓ Describe the role of molecular diagnostics in hematologic malignancies,
- $\checkmark$   $\,$  Discuss the utility of molecular diagnostics for disease-classification,
- prognostication, and guiding patient therapy, and
- ✓ Describe the increasing role of new technologies, including next-generation sequencing in the laboratory diagnosis of hematologic malignancies.

#### DAVID WU, MD, PHD

Assistant Pro fessor Dept. of Laboratory Medicine University of Washington Seattle, WA

#### The Paradigm of Monoclonal B-cell Lymphocytosis and Chronic Lymphocytic Leukemia / Small Lymphocytic Lymphoma

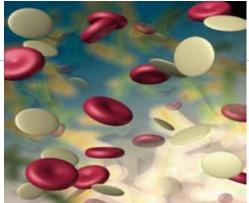
We will discuss the similarities and differences of monoclonal B-cell lymphocytosis (MBL) and Chronic Lymphocytic Leukemia/Small Lymphocytic Lymphoma (CLL), including morphology, immunophenotype, molecular, and cytogenetic findings. Patient characteristics and therapeutics will also be addressed.

Objectives:

- ✓ Describe laboratory criteria for differentiating monoclonal B cell lymphocytosis (MBL) from Chronic Lymphocytic Leukemia/Small lymphocytic lymphoma (CLL),
- Describe the morphologic and immunophenotypic findings in MBL and CLL (peripheral blood, bone marrow, and tissue), and
- Describe the cytogenetic and molecular findings in both entities and how they relate to prognostication.

#### LORI SOMA MD

Assistant Professor in the Division of Hematopathology University of Washington Seattle, WA



	Thursday, April 25, 2013
Session	25-Hydroxyvitamin D Testing
<b>2</b> 8:30 - 11:45 am Intermediate 3 contact hours	Assay performance challenges of today's automated 25-OH vitamin D immunoassays and the clinical evaluation of vitamin D status will be discussed. We will address the ques- tion: should we measure vitamin D in routine clinical practice? If so, which patient popula- tions should be considered for vitamin D testing?
	Objectives: <ul> <li>Describe immunoassay differences and clinical significance in vitamin D testing, and</li> <li>Discuss which patient populations to consider for vitamin D testing</li> </ul>
	JOSHUA C. SOLDO Corporate Director, Scientific Affairs DiaSorin Inc. Stillwater, MN
	Sponsor: Diasorin, Inc.
Session	What's New in Clinical Microbiology Diagnostics?
<b>3</b> 8:30 - 11:45 am Intermediate 3 contact hours	The speakers will provide an overview of the newest available technologies (including mass spectroscopy and next-generation sequencing) for organism identification and characterization in the clinical microbiology laboratory. In addition, how these technologies are being used for cutting edge clinical research will be discussed.
	<ul> <li>Objectives:</li> <li>✓ Describe several of the most recently available technologies for use in identification and characterization of microorganisms from both solid-media and direct specimens,</li> <li>✓ Discuss the advantages, disadvantages and challenges associated with implementing these new technologies in the clinical microbiology laboratory, and</li> <li>✓ Explain how these tools can be used beyond organism identification and their potential future applications</li> </ul>
	Tanis Dingle, PнD Clinical Microbiology Fellow University of Washington Seattle, WA
	STEPHEN J. SALIPANTE, MD, PHD Clinical Pathology Resident Department of Laboratory Medicine University of Washington
	RAQUEL MARTINEZ, PHD Clinical Microbiology Fellow University of Washington Seattle, WA

## Thursday, April 25, 2013

#### Safety and Health for Clinical Labs

Session 4 The presentation will review key OSHA/WISHA safety and health issues for the clinical lab, and what areas that may need more of your attention. We will discuss how to help prevent injuries and illnesses in the clinical laboratory workplace.

8:30 - 11:45 am Objectives: Intermediate √ Des 3 contact hours

 $\checkmark$  Describe how to help prevent injuries and illnesses in the clinical lab workplace.

#### Pam Edwards Industrial Hygienist

JEFF SPANN Consultation

Division of Occupational Safety and Health Department of Labor & Industries Seattle, WA

Sponsor: Department of Labor and Industries

## Practical Application to Safety Regulations in the Clinical Laboratory

In this section we will discuss practical application to safety regulations in the clinical laboratory including regulations from the DOH, WISHA, OSHA, the Joint Commission and the College of American Pathologists. We will specifically identify the why, the who, and the how for laboratory safety.

Objectives:

 $\checkmark$  Identify the why, the who, and the how for laboratory safety.

#### AMY HENRIQUES, MT (ASCP)

Quality, Safety, & POCT Manager | Department of Laboratories Seattle Children's Hospital Seattle, WA

#### **Globally Harmonized System for Hazard Communication**

In this presentation we will discuss an overview of the new Hazard Communication Standard as it is now aligned with the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). This will give an overview of what has changed in the regulation, important information that they will need to understand moving forward, and some background on the GHS system.

Objectives:

 $\checkmark$   $\,$  Describe the new Hazard Communication Standard and GHS system.

BRIAN GRAF Brady Corporation

	Thursday, April 25, 2013
Session 5 1:15 - 4:30 pm Intermediate	<b>Introduction to Forensic Science</b> Crime is as old as human society, as is the use of evidence and witnesses to solve crimes. The desire to identify criminals and bring them to justice has been the inspiration for innumerable stories in novels, plays, movies, and TV shows. This is an introduction to what really goes on in a crime lab.
3 contact hours	Objectives: <ul> <li>Describe the diverse operations of a modern crime lab, and</li> <li>Describe the TV portrayal as separate from the reality of what forensic scientists actually do.</li> </ul>
	<b>TERRY McAdam</b> Laboratory Manager Washington State Patrol, Seattle Crime Laboratory Seattle, WA
	Sponsor: Washington State Patrol, Seattle Crime Laboratory
Session	Cardiac Biomarkers in HF and ACS
<b>6</b> 1:15 - 4:30 pm Intermediate 3 contact hours	Cardiac biomarkers are critical to the proper triage and treatment of patients pre- senting with heart failure (HF), acute coronary syndrome (ACS), or myocardial infarction (MI). This seminar reviews the current clinical utility of BNP, NT-proBNP, cardiac troponin, CKMB, and myoglobin, including both diagnostic and prognostic applications.
5 contact hours	<ul> <li>Objectives:</li> <li>✓ Describe the utility of BNP and NT-proBNP in both HF and ACS,</li> <li>✓ Describe the diagnostic and prognostic characteristics of cardiac troponin in ACS patients and the role of sensitive cardiac troponin tests in the diagnosis of MI, and</li> <li>✓ Describe why cardiac troponin is the preferred biomarker for diagnosing an MI</li> </ul>
	Food Allergies: Laboratory Testing and Diagnosis
	Food allergy is an immune-based disease that has become a serious health concern in the United States. Symptoms can range from mild to severe and, in rare cases, can lead to anaphylaxis, a severe and potentially life-threatening allergic reaction. This presentation describes the difference between food allergies and food intolerance, as well as the oral allergy syndrome. Food allergy testing methods including in vivo and in vitro approaches are discussed, along with current testing guidelines.
	<ul> <li>Objectives:</li> <li>✓ Describe the difference between food allergies and food intolerance,</li> <li>✓ List the most common foods that cause allergies,</li> <li>✓ Outline the clinical progression of typical allergy patients from infancy to adulthood, and</li> <li>✓ Describe the different types of allergy testing methods</li> </ul>
	Katherine Soreng, PнD Sr. Manager Siemens Healthcare
	Clarkston, GA
	Sponsor: Siemens Healthcare
	10

## Thursday, April 25, 2013

Session 7	A Major Coagulation Review with How to Handle the New Anticoagulants
1:15 - 4:30 pm Intermediate 3 contact hours	Not all reagents are created equal. Knowing the sensitivity of your reagent system can help in the investigation of a prolonged protime or PTT. You will learn the tools to expand the understanding of your reagent capabilities. This session will also review the coagulation system from the formation of a clot to its dissolution. The final portion of the session will cover the current anticoagulants in use. You will learn how to recognize their effect on the routine coagulation tests and also how to monitor.
	<ul> <li>Objectives:</li> <li>✓ Describe that the sensitivity of your PT and PTT reagent-supersensitive is not always desirable,</li> <li>✓ Validate a new lot of protime and PTT reagent,</li> <li>✓ Discuss the basics of clot formation and fibrinolysis, and</li> <li>✓ Recognize pattern of a direct thrombin inhibitor on routine coag screen.</li> </ul>
	COLLEEN ENGLE, MT (ASCP), MBA Technical Supervisor-Specialty Labs Puget Sound Blood Center Seattle, WA
	Сняз Ferrell, MT(ASCP) Special Coagulation Lead Harborview Medical Center Seattle, WA
Session	Remote Allocation at the Puget Sound Blood Center
<b>8</b> 1:15 - 4:30 pm Intermediate 3 contact hours	In this session we will explain the concept of Remote Allocation and how it improves patient safety and provides for faster delivery of blood products to patients in King County Hospitals. The speakers will share implementation strategy, process shifts, and improved utilization outcomes.
	Objectives: ✓ Describe what Remote Allocation is and how it benefits patients.
	ANDREA NORDMARK, MT(ASCP) Remote Allocation Program Manager Puget Sound Blood Center Seattle WA
	JULIE DEL MORO, MT(ASCP) Laboratory Operations Manager UW Medicine Northwest Hospital Seattle, WA

Session	Autopsy Pathology for the Medical Technologist
<b>9</b> 8:30 - 11:45 am Intermediate	This illustrated lecture and discussion will begin by reviewing the history of anatomical study and role of autopsy in medical practice. Several cases will follow, demonstrating the ways in which the clinical laboratory contributes to autopsy diagnosis and ultimately to patient and family care.
3 contact hours	<ul> <li>Objectives:</li> <li>✓ Describe the history of anatomic study and autopsy pathology,</li> <li>✓ Discuss the role of autopsy in medical practice, and</li> <li>✓ Participate interactively in the discussion of case studies for the medical technologist, which are designed to showcase the importance of the clinical laboratory in autopsy diagnosis.</li> </ul>
	JOSEPH R. SIEBERT, PHD Director of Autopsy Services, Professor of Pathology and Pediatrics Seattle Children's Hospital University of Washington School of Medicine Seattle, WA
	Transfusion in the Hematopoietic Stem Cell Transplant Patient
Session 10 8:30 - 11:45 am Intermediate	This section will cover the special considerations in supporting the patient undergoing stem cell transplantation with transfusion therapy. Topics covered will include platelet and red blood cell support and the challenges faced in patients receiving a transplant from an ABO mismatched donor. Approaches to achieving hemostasis in this patient population will be discussed.
3 contact hours	<ul> <li>Objectives:</li> <li>✓ Describe the appropriate platelet transfusion threshold for patients undergoing stem cell transplantation,</li> <li>✓ Discuss red blood cell support in patients receiving stem cell transplantation from an ABO mismatched donor, and</li> <li>✓ Define approaches to the patient with platelet transfusion refractoriness.</li> </ul>
	<b>TERRY B. GERNSHEIMER, MD</b> Professor of Medicine/Medical Education Director University of Washington Puget Sound Blood Center Seattle, WA
	Transfusion Reactions–a Nurse's Perspective
	In this session general signs and symptoms of transfusion reactions will be discussed. We will also discuss some of the challenges that the bedside caregiver may face in recog- nizing and reporting a suspected transfusion reaction. The goal of this discussion is for the audience to gain some insight to what it might be like to care for someone experiencing a suspected transfusion reaction and how we can all work together to provide the best care for the patient while meeting the regulatory and quality guidelines.
	<ul> <li>Objectives:</li> <li>✓ Discuss some of the challenges the bedside caregiver may have on meeting the requirements in a suspected transfusion reaction investigation,</li> <li>✓ Define the signs and symptoms are associated with transfusion reactions, and</li> <li>✓ Define approaches to collaborating with nursing staff and others to improve communication and patient care.</li> </ul>
	MELANIE M. JORGENSON, RN BSN Chief Transfusion Safety Officer Puget Sound Blood Center Seattle, WA

#### Unicel DxH 800 Data Interpretation

#### Session 11

The hematology section will review the Unicel DxH 800 technology, followed by case studies of several different blood pictures.

8:30 - 11:45 am Intermediate 3 contact hours

- Objectives:
  - Explain Beckman Coulter CBC, Diff, NRBC & Retic Technology,
  - Describe the Coulter Principle, RBC & Platelet Histogram Development, New DxH800 Differential & NRBC Technology, and Retic Technology,
  - ✓ Identify normal and abnormal histograms, dataplots, flags and codes technology, and
  - ✓ Apply this information to case studies in order to better understand data interpretation.

#### KATHY DAVIDSON ALTIG BS MT(ASCP)

Field Product Specialist Beckman Coulter Portland, OR

#### Lean in the Lab

In this section we will cover an introduction to the following concepts tailored to the Lab environment: Change Management, Lab applications for Lean tools and principles, and Visual Management.

Objectives:

✓ Describe practical methods for introducing and utilizing Continuous Improvement methodologies in the laboratory.

CATHERINE OCHSNER Danaher Business System Leader Beckman-Coulter Brea, CA

#### Sponsor: Beckman Coulter

#### Handouts

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#### **Communication Biohazard**

#### Session 12

8:30 - 11:45 am Intermediate 3 contact hours The laboratory plays an invaluable and enormously significant role in health care. Laboratory professionals posses highly specialized expertise, experience, and skills, which are the cornerstone of optimal patient care. Approximately 75 to 85 percent of the diagnostic information used in treating a patient during an episode of care comes from laboratory information; this same data comprises 90 to 95 percent of the patient's medical record. Amazingly, the laboratory provides this tremendous contribution to patient care for only 3 to 5 percent of the total health care cost. There is no greater, more cost-effective service being provided in health care today. The laboratory provides the greatest value proposition, meaning the relationship between quality and price, in health care.

Considering the impact of the laboratory's value contribution to patient care, awareness of communication issues is more important than ever. Laboratory professionals are experts in their field; however, at times the delivery, or packaging, of their expertise can sabotage its actual value. This session engages participants with an energetic, focused, interactive, and humorous approach, which uncovers and explores some of the communication biohazard that can be pervasive within any laboratory. Attendees will have the opportunity to identify some of the communication pitfalls that occur all too frequently while developing appropriate communication strategies to align their communication delivery methods with the value of their expertise.

Objectives:

- ✓ Deliver more effective communication that better represents their experience and expertise,
- $\checkmark$  Uncover improved approaches for delivering routine and redundant information to common customer groups, and
- $\checkmark\,$  Recognize the impact that poor communication has on the laboratory.

#### **Communicating When There is a Potential for Conflict**

How often have you wanted to discuss an issue with someone at work but avoided the conversation because you didn't want to cause or engage in conflict? Or maybe you've brought up an issue that was seemingly insignificant, only to have it cause unintended conflict?

There are a variety of possible outcomes given the above circumstances: You internalize your stress and frustration; you discuss your concerns with others rather than confronting the person, potentially creating gossip; you engage the person, and the conversation doesn't go well, so you become discouraged or angry; your behavior toward the person becomes passive aggressive; or you completely withdraw. Fortunately, these negative outcomes can be avoided altogether if the situation is approached with thoughtful consideration and a positive strategy.

This course outlines a three-part strategy that illustrates how to handle situations where the potential for conflict exists. Participants will have the opportunity to apply the strategy and learn for themselves how to facilitate more satisfying outcomes when dealing with the potential for conflict.

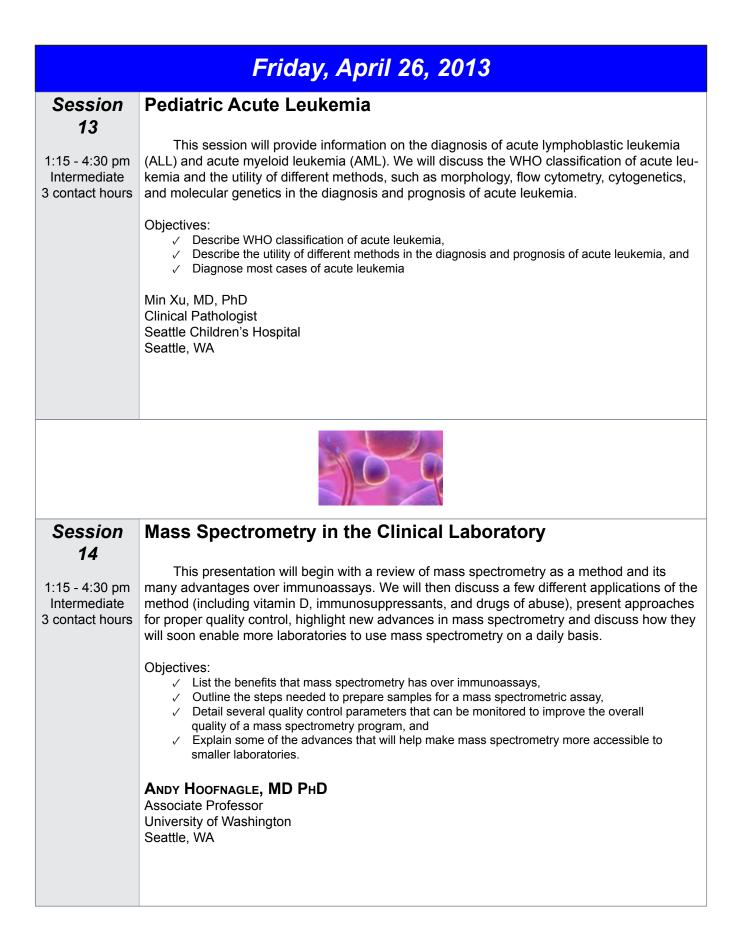
Objectives:

- $\checkmark$  Utilize a three-part strategy to manage conversations with a potential for conflict,
- $\checkmark$  Focus on the personal responsibility that comes with managing conflict,
- ✓ Recognize the value of establishing a common understanding or points of common agreement, and
- ✓ Identify two safety considerations while addressing conflict.

#### CHÉRIE V. PETERSEN

Distance Education Program Coordinator ARUP Laboratories Salt Lake City, UT

#### Sponsor: ARUP Laboratories



## 10 Annoying Pre and Post analytic Lab Errors and How to GetSession15

1:15 - 4:30 pm Intermediate 3 contact hours Errors in the clinical laboratory can undermine patient safety. This entertaining and informative presentation gets at some of the most annoying laboratory errors – for example mislabeling, data entry errors, and the failure of physicians to retrieve lab result – and teaches participants how to decrease or eliminate them.

#### Objectives:

- $\checkmark$  List three preanalytic errors and three postanalytic errors,
- Describe some interventions for helping physicians retrieve the results for the tests they order, and
- List 2 weak interventions and1 strong intervention for reducing data entry errors and describe a strong intervention for lowering the rate of mislabeling errors.

#### MICHAEL ASTION MD, PHD

Division Chief of Laboratory Medicine Clinical Professor of Laboratory Medicine Seattle Children's Hospital University of Washington Dept of Laboratory Medicine Seattle, WA

#### The Toyota Production System in the Clinical Laboratory— Impact on the Technologists

Our laboratory has applied the Lean Methodology in most of its sections. While giving examples of how those changes occurred, I will also outline how it has impacted the technologists. We will briefly cover as foundation, the principles of the Toyota Production System.

#### Objectives:

- $\checkmark$  Describe how lean tools and principles could be applied in their lab, and
- $\checkmark$  Discuss the impact of those improvements on the technologists.

#### JOE RUTLEDGE, MD

Medical Director of Laboratories Seattle Children's Hospital Seattle, WA

# Deviation - 1.0

#### Handouts

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## Saturday, April 27, 2013

#### Syphilis: Clinical Disease and Testing Algorithms

#### Session 16

8:30 - 11:45 am Intermediate Syphilis is an infection of humans caused by the bacterium *Treponema pallidum* that is readily spread through unprotected sexual contact. After years of decline in the United States, syphilis infections are again on the rise. This seminar reviews the pathology, epidemiology, and laboratory testing involved in a diagnosis of syphilis. A reverse-testing algorithm, utilizing the treponemal assay as a front-line test (which may enhance detection of late-stage infections as well allow automation of the assay), is reviewed along with current testing guidelines.

#### Intermediate Objectives: 3 contact hours

- ✓ Describe the progression of untreated infection with *Treponema pallidum* and the risk of undiagnosed or misdiagnosed cases of syphilis,
- ✓ Discuss the clinical utility of both treponemal and nontreponemal based tests, and
- ✓ Describe the traditional as well as the reverse testing algorithms, and their role in the identification of patients with syphilis.

#### **Clinical Overview of Viral Hepatitis**

A diagnosis for the causative agent in viral hepatitis requires laboratory testing, as it cannot be determined on clinical grounds alone. This presentation focuses on the pathology, epidemiology and serology of hepatitis A, B, and C. Acute and chronic serological profiles are examined, and an explanation of both antigen and antibody involved in the immune response is provided. Current screening and testing recommendations that involve clinical serology are reviewed.

#### Objectives:

- ✓ Describe viral hepatitis, including prevalence, route of infection, and risk factors,
- ✓ Discuss the differential pathogenesis of infection with recovery versus chronic infection with Hepatitis B and C, and
- ✓ Describe the serologic profiles and marker utilization for Hepatitis A, B, and C, including resolved, chronic, and immunized.

#### **Clinical Overview of HIV Infection**

The human immunodeficiency virus (HIV) has been defined as the infectious agent mediating the disease known as the Acquired Immune Deficiency Syndrome (AIDS). This seminar reviews the biological, epidemiological, serological, and molecular aspects of the virus. The clinical presentation of disease culminating in a diagnosis of AIDS is discussed, along with the value of early identification and treatment. The role of 4th generation antigen-antibody tests in the diagnosis of acute infection is reviewed, along with current testing recommendations.

#### Objectives:

- ✓ Describe the pathology of HIV, including prevalence, route of infection, replication, pathogenesis, and risk factors,
- ✓ Discuss the difference in HIV-1, HIV-2, and Group O viral strains, and
- ✓ Describe the serological and molecular tests used to diagnose and manage HIV patients.

#### KATHERINE SORENG, PHD

Sr. Manager Siemens Healthcare Clarkston, GA

#### Sponsor: Siemens Healthcare

	Saturday, April 27	, 2013
Session 17	Job Search 101: Resumes, Cover	Letters and Interviews
8:30 - 11:45 am Intermediate 3 contact hours	Come learn about effective resumes and cover Medical Technology Program academic adviser. We strategies as well. We will focus on the interviewer types of interviews, preparation, and interview follow	/e will cover successful interviewing tips and 's perspective, what you need to get across,
	Objectives: ✓ Describe the purpose of a resume, resume styl ✓ Describe an effective cover letter and its purpo ✓ Discuss the employer's perspective and how to	se, and
	<b>HEATHER EGGLESTON, MED</b> Academic Adviser/Program Operations Specialist University of Washington Seattle, WA	
	Morphologic Review of Bone Mar	row
Session 18	The presentation will focus on morphologic feature other cells types in the bone marrow, as well as evaluati variety of artifacts that may cause diagnostic challenges	on of bone marrow stroma, vessels, and bone. A
8:30 - 11:45 am Intermediate 3 contact hours	Objectives: ✓ Systemically evaluate all hematopoietic and lyr ✓ Do a cytologic assessment of macrophages, pl	
	Xueyan Chen, MD, PнD Assistant Professor University of Washington Seattle, WA	
	Pediatric Acute Lymphocytic Leul	kemia – Journey to Diagnosis
	Our lab at Seattle Children's Hospital has a team a diagnosis of acute leukemia. Critical departments are lo samples and streamlining hand offs. This session will ou men collection to processing and testing in our lab. Flo illustrated using a representative case study.	ocated close together to facilitate the sharing of utline bone marrow sample handling from speci-
	<ul> <li>Objectives:</li> <li>✓ Describe the importance of proper handling of preanalytic, analytic, and post-analytic phases</li> <li>✓ Describe flow cytometry testing performed for I</li> <li>✓ Outline the process for cytogenetics testing from</li> </ul>	of lab testing, eukemia diagnosis, and
	<b>BILLY DAVIS, MT(ASCP)</b> Cytogenetics Laboratory Supervisor Seattle Children's Hospital Seattle, WA	Lisa Klingler, MS, MLS(ASCP) <sup>CM</sup> Clinical Laboratory Scientist Seattle Children's Hospital, Cell Marker Laboratory
	JANICE R. HALL, BS, MT(ASCP) Clinical Laboratory Scientist Seattle Children's Hospital, Cell Marker Laboratory Seattle, WA	Seattle, WA

## Saturday, April 27, 2013

## Session<br/>19Ramping Up: An Overview of New Molecular Diagnostic<br/>Testing at the WA State Public Health Laboratory

8:30 - 11:45 am Intermediate 3 contact hours

Today's session will be a discussion pertaining to new molecular testing methods that are currently being performed at the Washington State Public Health Laboratory. We will discuss how the application of these molecular tests aids in the diagnosis, confirmation, characterization and epidemiological investigations of disease caused by Mycobacteria, Salmonella and *Vibrio parahaemolyticus*. We will explain basic methodologies, test utilization, specimen submission requirements, case studies and interpretation of results.

#### Objectives:

- ✓ Describe the basic methodology used to test each organism,
- ✓ Describe the application of each method and how the results are used to protect public health, and
- $\checkmark$  Describe test availability and specimen submission requirements.

#### AILYN PÉREZ-OSORIO, PHD

Lead Microbiologist Molecular Diagnostics Lab WA State Public Health Laboratories

#### WILLIAM A. GLOVER II, PHD, D(ABMM), MT(ASCP)

Lead Microbiologist Methods Development and Special Projects WA State Public Health Laboratories

#### MARYANN WATKINS

Microbiologist Enterics Lab WA State Public Health Laboratories Shoreline, WA

Sponsor: WA State Public Health Laboratories

#### Handouts

<u>Handouts are only available online</u> at <u>www.asclswa.org</u>. Several weeks before the Seminar, Registrants will receive an email from <u>BrenKoch@comcast.net</u> with session confirmations and instructions for accessing the handouts. Be sure to print them and bring them with you to the meeting. No handouts will be available onsite.

## Saturday, April 27, 2013

#### You Are What You Eat: Practical Nutrition Tips for Everyone

This session is a review of good nutrition information for everyone, with special

emphasis on lowering sodium and increasing potassium intake. We will examine data on US salt consumption, issues of obesity in the US, and ways individuals can improve their

Session 20

1:15 - 4:30 pm Intermediate 3 contact hours

Objectives:

- ✓ List 5 changes they will make in theirs and their families diet,
- ✓ List ten top salt containing foods in the US, and

health and the health of others through practical life changes.

✓ List serving sizes for fat/protein/carbs and choose healthy choices from a sit down restaurant and fast food restaurant.

#### Interpreting Lab Values in Renal Failure: Men in Black

What on earth is going on with renal failure and lab tests and what do clinicians do with the data? In this section we will discuss lab tests that need special interpretation in light of renal failure, as well as complex issues of anemia and renal disease, including use of EPO. We will investigate issues of different albumin tests and impact on patient care. Finally we will discuss who is the health care team involved in ESRD and who to contact with questions.

Along the way we will answer the following questions:

- · What do clinicians do with all these weird numbers in renal patients?
- · What is the difference between CKD and ESRD?
- · What about drugs used in renal failure, how do they affect labs?
- What's the big deal about albumin?
- · How can laboratory medicine help improve quality of life and outcomes in renal failure?
- · What you should talk to your renal professional about?

Objectives:

- ✓ List 5 lab tests that need special interpretation in light of renal failure diagnosis,
- ✓ Discuss interpretation of complex issues of calcium/phosphorus/vitamin D and renal bone disease and complex issues of anemia and renal disease, including use of EPO, and
- $\checkmark$  Describe the dialysis treatment, and lab issues relating to the rapy.

#### KATY WILKENS, MS, RD

Registered Dietitian: Manager, Nutrition & Fitness Services Northwest Kidney Centers Seattle, WA



	Saturday, April 27, 2013
Session	Laboratory and Hospital Information Systems
<b>21</b> 1:15 - 4:30 pm Intermediate 3 contact hours	This session covers an overview of how the clinical laboratory relies upon, and interacts with, hospital (HIS) and laboratory information systems (LIS). The speaker will emphasize the relationships of these systems with lab workflow and operations; the importance of testing; downtime planning; and interfaces. Finally, we will touch on the current and future regulatory environment (e.g., CAP, meaningful use).
	<ul> <li>Objectives:</li> <li>✓ Describe the most significant workflow-related dependencies on the LIS,</li> <li>✓ Identify considerations for LIS downtime planning, and</li> <li>✓ Describe the need for testing in relation to lab and hospital information systems and interfaces.</li> </ul>
	NOAH. G. HOFFMAN, MD, PHD Assistant Professor, Associate Director Informatics Division, Dept. of Laboratory Medicine University of Washington Medical Center Seattle, WA
Session 22	Challenges of Antimicrobial Susceptibility Testing—Super Bug vs. Super Wimpy Bug
1:15 - 4:30 pm Intermediate 3 contact hours	Antimicrobial susceptibility testing presents unique challenges as organism charac- teristics change. In this session we will examine antimicrobial resistance mechanisms as- sociated with bacteria that cause acute and invasive infections versus bacteria that cause chronic and focal infections. The Human Microbiome is our first line of defense. Finally we will discuss laboratory methods, interpretation, and report of antimicrobial susceptibilities that is relevant to patient care.
	<ul> <li>Objectives:</li> <li>✓ Describe vitro antimicrobial susceptibility testing methods and their advantages and limitations to guide clinical treatment.</li> <li>✓ Discuss antimicrobial bacterial resistance mechanisms associated with acute vs. chronic infections.</li> <li>✓ Recommend best practices regarding in vitro susceptibility testing and reporting to improve treatment and patient care practices.</li> </ul>
	Xuan Qin, PHD, D(ABMM) Director, Microbiology Laboratory, Associate Professor Univ. of Washington Seattle Children's Hospital Seattle, WA
Session	RBC Morphology: The Good, the Bad, and the Ugly!
23	This session is an interactive presentation using RBC indices and specific RBC mor- phology to categorize and classify disease states.
1:15 - 4:30 pm Intermediate 3 contact hours	Objective: <ul> <li>Correlate RBC indices and morphology to various disease states.</li> </ul>
	Kara Hansen-Suchy, MED, MT(ASCP)SH Program Director University of Washington Seattle, WA

## Interested in joining ASCLS?

You can get member rates for this meeting!

All <u>new</u> members have the opportunity to join ASCLS and receive 15 months for the price of 12. Please go to <u>www.ascls.org</u> and click on "Join ASCLS" in the box to the left. At that location is the New Member Application. If you join through the ASCLS website **March 1, 2013 or late**r, you will get a membership through July 31, 2014. By joining through the ASCLS website, you will have your member number mailed to you immediately. No waiting for snail mail.

## OR

## A membership application is available at the following URL:

#### http://www.ascls.org

Remember that you have to be a **new member** and join after **March 1**, **2013** to get the 15 months for the price of 12.

The 2013 Spring Seminar Program, registration form and any updates are available on the Internet at the following URL

#### www.asclswa.org

#### Spring Seminar tab

All information will be provided at this site. There is a registration form that you can print and mail with a check. Also, at this site there is a link to an online form that you can complete and pay using a credit card.

#### To Register by Mail:

Complete the registration form and mail the registration form and check payable to "Spring Seminar to:

Brenda Kochis

ASCLS-WA Spring Seminar 44 West 26th Avenue Spokane, WA 99203-1818

If questions:

Contact: <u>BrenKoch@comcast.net</u> Phone: 509-939-8445 (leave message)

(email contact is preferred)

Registration mail postmark by date: April 6, 2013. This assures that your form will be delivered in time for us to provide you with the handout access information.

#### To Register Online:

Go to <u>www.asclswa.org</u> and click on the Spring Seminar tab. Credit cards can be used to pay for registration.

- » Registrants using the online form must have a completed registration by **April 20, 2013** to receive lunch if eligible.
- *Lunch* is provide for those that register for two sessions on the same day. Lunch is not provided for those that register for one session a day or for those that register onsite.
- *Handouts* for all sessions will only be available online. Registrants will be sent the web address, username and password to access the handouts. Please print your email address clearly.
- All sessions are approved for P.A.C.E. and AMTrax credits.
- *Institution Group Registration*: Please contact Brenda at BrenKoch@comcast.net if you wish to register a group and use a credit card.
- *Hotel reservations:* See page 2 for information. Please call the hotel for reservations. Mention "Spring Seminar" to get the seminar rates. Rates will be available until April 17, 2013 after which it will revert to standard hotel rates.
- No "Spring Seminar" Registration refunds will be issued for non-attendance.
- *Fees are by session*. Each session is 3 hours (half day). Please register for the membership category that you qualify for. More information about fee categories are on the website at <u>www.asclswa.org</u> tab: Spring Seminar.

#### **Special Member Registration Rates**

Any person currently a member in good standing of the following organizations can qualify for special member registration rates for the meeting:

- AABB (American Association of Blood Banks)
- AACC (American Association for Clinical Chemistry)
- ASC (American Society of Cytology)
- ASCP (American Society of Clinical Pathologists) Laboratory Professional Membership Category NOTE: Certification only through ASCP

#### does NOT qualify you for "Special Member" rates.

- ASCT (American Society for Cytotechnology)
- ASH (American Society of Hematology)
- ASM (American Society of Microbiology)
- CLMA (Clinical Laboratory Management Association)

#### **Student Registration**

If you are a student in one of the Washington Clinical Laboratory Science education programs listed below, you may register for **one half-day session at NO CHARGE** courtesy of ASCLS-Washington. See your Program Director for more information about this offer and for help in registering for the 2013 ASCLS-WA Spring Meeting.

Washington Clinical Laboratory Science Educational Programs:

- Clover Park Technical College MLT Program
- Heritage University CLS Program
- Providence Sacred Heart Medical Center MT Program
   Dentry Technical Cells on MLT Program
- Renton Technical College MLT Program
   Shareling Community College MLT Program
- Shoreline Community College MLT Program
  University of Washington MT Program
- Wenatchee Valley College MLT Program

## **Registration Form**

2013 ASCLS-WA Spring Semin April 25 - 27, 2013 Lynnwood Convention Center, Lynnwood To facilitate processing please	Onine regis	Online registration with a credit card is available at <u>www.asclswa.org</u> , Spring Seminar tab or Mail this form with a check payable to Spring Seminar					
postmark this registration form by April 8, 2013	Mail this form						
PLEASE PRINT AND SHOW NAM	IE AS WANTED ON NAMI	E TAG					
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Please circle sessions y	/ou						
wish to attend.	Thursday, April 25	AM	1	2	3	4	
[]		PM	5	6	7	8	
Would you be willing to serve as Moderator for any of the sessions you	Friday, April 26	AM	9	10	11	12	
will be attending?		PM	13	14	15		
Please circle response. Yes No	Saturday, April 27	AM	16	17	18	19	
		PM	20	21	22	23	
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